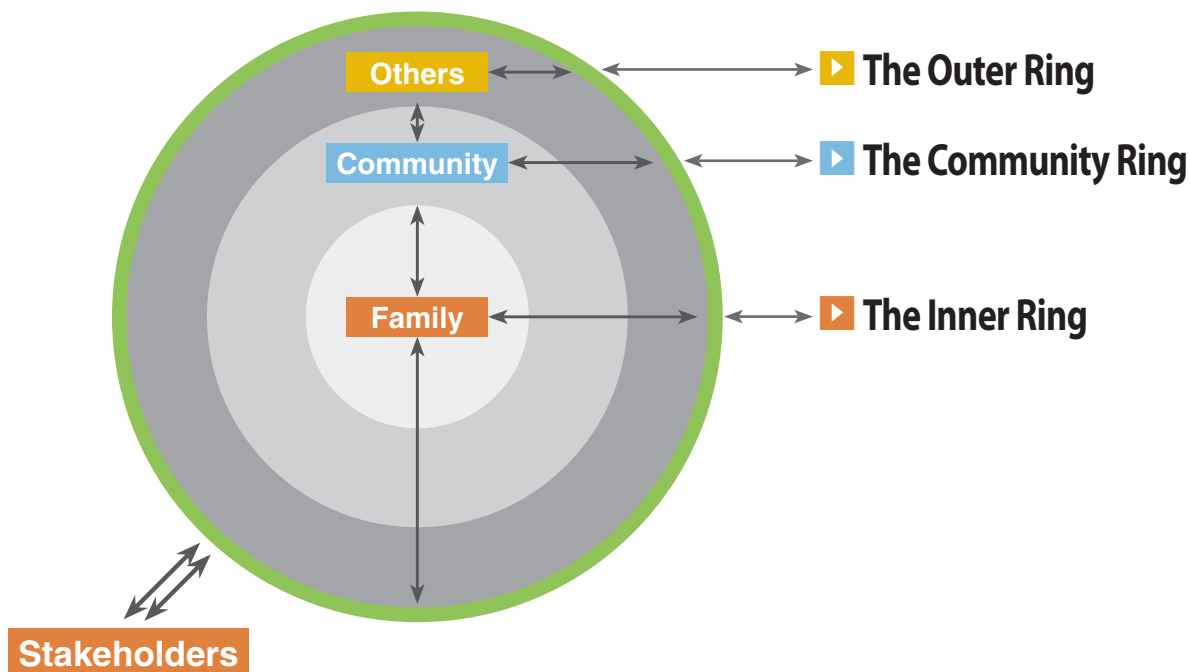


Self-Assessment Progression of Leadership™



Because we are all leaders, where are you on the *Progression of Leadership*?

Explain: _____

As a clinic/healthcare system, at what level on the *Progression of Leadership* do you currently engage families?

Explain: _____

How interested are you in going to the next level ...

as an individual? in your professional role?



Explain: _____

In order for you to progress to the next level, what supports do you need?

Explain: _____

Examples of ...

▶ **The Inner Ring** (*Family*):

1. Offer classes on child development or parenting tips.
2. Work with a family to develop a care plan.
3. Support families with referrals to specialists.
4. Participate as a consultant for individual care coordination activities.
5. Provide a list of local support groups available in the area.

▶ **The Community Ring**:

1. Work with local family leaders to develop a community forum or training.
2. Support local family leaders to attend community meetings on behalf of your practice or health system.
3. Provide space in your building for families to have a support group meeting.
4. Feature the story of a family contribution on your website, Facebook page or newsletter.
5. Include families in developing your satisfaction surveys.
6. Sponsor a health and/or community resource fair for families who have children with special health care needs.
7. Provide Q&A forums to exchange ideas with families.

▶ **The Outer Ring** (*Others*):

1. Your budget reflects funding to support professional development for a myriad of family leaders.
2. Include families when reviewing satisfaction surveys.
3. Empower family leaders to recommend policy changes as a result of surveys/assessments.
4. Once a family leader is part of your Quality Improvement team, establish guidelines to receive consistent reports — i.e., monthly reports, strategic plans, policy recommendations, etc.
5. Provide a specific Scope of Work for your family leader.
6. Provide funding for families to attend state and national trainings.
7. Prepare talking points with family leaders to deliver at legislative hearings.
8. Provide continuous access to mentoring.